

# **SUSTAINABILITY**

## OUR CONTRIBUTION TO SOCIETY



# 100% SELF-SUFFICIENT ENERGY SUPPLY

Fosen Tools installed the region's largest solar power plant on the company's rooftops in 2023.

**This allows us to be 100% self-sufficient in renewable energy for the production of our workshop solutions, covering our entire energy consumption for the year.**

Surplus energy is sold to the local grid, contributing to the supply of renewable energy in the region.

Our company vehicles are now fully electric, replacing fossil-fuel-powered models. They are charged on-site using energy generated from our own power plant.



# SUSTAINABLE PRODUCTS

Fosen Tools develops, designs and manufactures innovative, customized products that attract significant national and international attention. Our solutions are built on the 5S and Lean maintenance principles, delivering efficient, user-tailored maintenance systems for clients in defense, industry, education, and healthcare.

By optimizing operations and reducing human resource and operating costs, we contribute to a more sustainable society. Additionally, we integrate renewable energy solutions into our products, further enhancing cost savings for our customers.

To ensure durability and longevity, we use high-quality, industry-grade materials in all our solutions. Investing in premium products, combined with our effective tool control systems, improves operational efficiency, reduces replacement costs, and minimizes resource consumption. This approach supports sustainable material use, reduces waste, and aligns with our environmental commitments.



# GRØNN VALUE CHAIN

## Sustainability throughout the entire value chain

At Fosen Tools, sustainability also means choosing the right partners. We take the time to find suppliers who share our commitment to the environment, quality, and ethical production.

### Smarter logistics

We work actively to reduce transport-related emissions. Our deliveries are planned to maximize transport efficiency and avoid unnecessary trips.

In addition, we are working to reduce packaging volume and plastic use, and we use recyclable materials wherever possible.

It is important to us to collaborate with transport partners who have a strong focus on sustainability, environmental responsibility, and efficient logistics.

*A responsible value chain choice creates both environmental and economic benefits*



# STANDARD

## SUSTAINABLE DEVELOPMENT GOALS

### Fosen Tools is Eco-lighthouse certified

Every day, we take systematic steps to reduce our environmental impact while achieving cost savings. Our efforts focus on HSE, employee well-being, waste reduction, smarter resource use, and energy efficiency.



As a member of **Grønt Punkt Norge**, we are committed to taking our share of environmental responsibility, particularly regarding the collection and recycling of packaging.



### Fosen Tools is an approved apprenticeship company

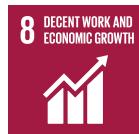
An important part of the company's strategy is recruitment and skills development to secure its future. Training new skilled workers helps both the industry and society meet the demand for qualified labor.



### Fosen Tools contributes to the UN Sustainable Development Goals, providing a concrete strategy for green growth.

#### Decent Work and Economic Growth

We focus on people, who are our most important resource. Social conditions are crucial for ensuring that individuals feel safe and remain injury-free at work, and that well-being is prioritized so our employees look forward to coming to work. One of Fosen Tools' main goals is zero injuries and safe workplaces. This aligns with the UN Sustainable Development Goal 8 on decent work and economic growth, particularly as it includes targets to promote a safe and secure working environment.



#### Industry, Innovation, and Infrastructure

Through our development collaborations within both the public and private sectors, with close ties to the Norwegian Armed Forces, educational institutions, the aviation industry, and other sectors, we contribute to innovation for increased productivity and improved infrastructure.



#### Responsible Consumption and Production

It is important for us to maintain responsible consumption and production. This aligns with Sustainable Development Goal 12, which focuses on responsible consumption and production. It includes targets that businesses can significantly influence, such as waste/reuse management, handling and emissions of chemicals, as well as overseeing sustainability efforts.



#### Climate Action

Through our commitment as a certified company under the Miljøfyrtårn program, we create a carbon footprint report for the business based on our data. This awareness of both direct and indirect greenhouse gas emissions is crucial for achieving Sustainable Development Goal 13: Climate Action.



#### Life Below Water

As part of our responsibility towards recycling and waste management, we are actively involved in reducing microplastic emissions and water pollution. It is only natural that these issues are linked to Sustainable Development Goal 14: Life Below Water.



#### Peace and Justice

We believe it is important for Norwegian companies to be involved in developing solutions and tailor-made systems for Norway's specific needs. As a contributor to the Norwegian Armed Forces and educational institutions, we help strengthen the military's ability to contribute to stability through international operations.



# PEOPLE AND THE ENVIRONMENT

## SOCIAL SUSTAINABILITY

Our employees at Fosen Tools are our most important resource. We place great emphasis on well-being, safety, and development for all our staff.

As an approved training company, we provide young people with the opportunity to build valuable skills and contribute in an environment characterized by strong professional pride.

We promote diversity and equality and have a workplace where everyone is seen, heard, and appreciated.

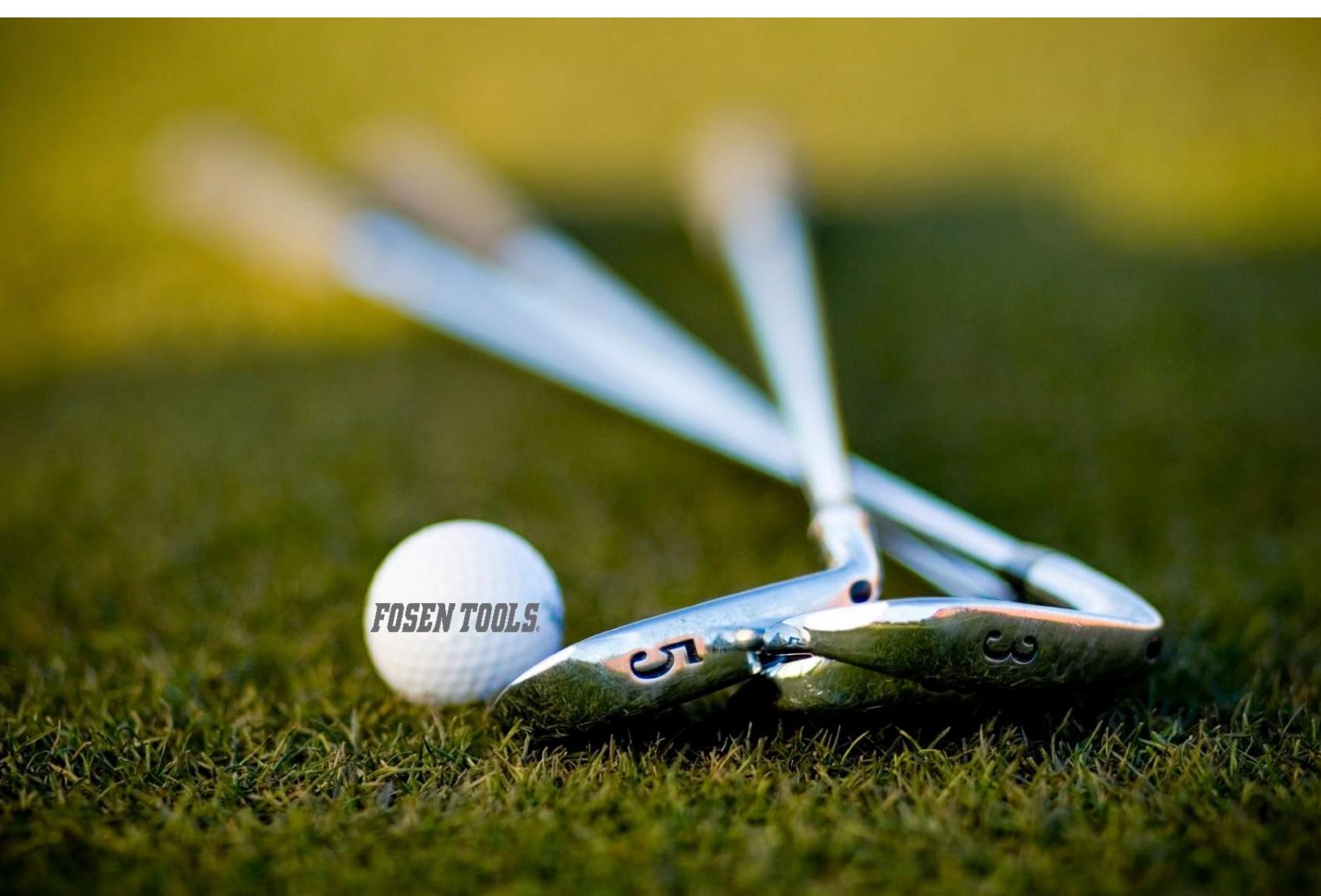
### Community Engagement

Fosen Tools aims to contribute to positive development in the local community.

We support local initiatives, sports teams, and schools, and we share our knowledge of sustainable operations through collaboration and presentations.

By being an active and responsible player, we seek to inspire others to take environmental responsibility in their daily lives.

**Our sustainability is about more than technology – it's about people.**



FOSEN TOOLS

# HISTORY & FUTURE

Fosen Tools was established in 2001 and is part of a family-owned group with operations dating back to 1926 (100 years). The company was founded on the principle of offering our customers optimized, operationally efficient, and user-tailored solutions from a brand-independent range of well-known industrial products of premium quality. Our solutions are aligned with the 5S and Lean maintenance principles, ensuring system and order in daily operations, where everything has its designated place. This aligns with our business concept. Since its inception, the company has experienced steady growth.

## Reduced Environmental Impact

We are continuously working to reduce our CO<sub>2</sub> emissions. By decreasing our carbon footprint, we directly reduce our impact on climate change. This is achieved through a range of measures, including transitioning to more energy-efficient processes, implementing greener transportation methods, and investing in renewable energy.

These efforts not only help reduce pollution and improve air quality but also minimize our footprint on the planet's climate system.

Overall, our commitment to reducing CO<sub>2</sub> emissions is a crucial part of our environmental strategy, which not only serves to protect the planet but also strengthens our company's sustainable future.



Totalt CO<sub>2</sub> utslipp for 2025

**7,94**  
tonn CO<sub>2</sub>

## Future Outlook

Fosen Tools has a clear strategy for future growth and development, with a strong focus on sustainability and innovation. We see great opportunities in further developing our products and services while ensuring responsible and environmentally friendly operations.

Our growth strategy involves investing in new technologies, improving production processes, and strengthening our expertise. Through digitalization and automation, we will increase efficiency and the quality of our deliveries, while reducing our environmental impact.

Through close collaboration with customers, suppliers, and industry partners, we will strengthen our competitiveness and position ourselves as a reliable and forward-thinking player in the market. Fosen Tools aims to be a driving force for sustainable growth and innovation, and we look forward to shaping a greener and more responsible future.

# THE WAY FORWARD

For us, sustainability is an ongoing journey. Through investments in new technology and digital solutions, we are working towards smarter and more climate-friendly production.

We aim to stay ahead by adopting solutions that promote both innovation and operational efficiency.

## Our Goals Towards 2034

- Further reduce our total CO<sub>2</sub> footprint.
- Increase the share of recycled materials in our production.
- Further develop our climate accounting to include more indirect emission factors.
- Strengthen collaboration with local educational institutions and research environments.

Fosen Tools aims to be a driving force for green growth – and a role model for responsible industry.



**FOSEN  
TOOLS**